



VALEMUS



Valemus Law. An exceptional business law firm.



OLIVER BRICE MANAGING DIRECTOR AND OWNER



When I started up the firm in April 2007, I wanted to create a new style of law firm that fully embraced modern technology and thereby avoided those costs typically associated with traditional 'bricks and mortar' law firms. At the same time I wanted the firm to be able to offer a full service to clients; an exceptional service combined with high quality advice. Most importantly, all at a reasonable and commercial cost. I'm pleased

we have now achieved it!

Our solicitors are ex-partners of well known city firms and senior associates from the likes of Clifford Chance, Linklaters and DLA Piper, and lead in-house counsel from the likes of Barclays, Virgin Media and Lafarge.

I am also a practicing solicitor with emphasis on corporate and company commercial work. Prior to founding the firm I worked in the corporate team at Taylor Wessing and was the Group Legal Director of the Macmillan Publishing Group. I specialise in general commercial contracts; supply, distribution and agency agreements; asset and share sales and purchases; joint ventures and investments.

JAMES HILSDON DIRECTOR



I am a commercial litigation lawyer with 20+ years' experience. Enthused by the opportunity to build up my own practice, nurturing and developing my own clients who were set to suffer the fall out of the banking crisis, I joined the firm in November 2009. I was formerly a Litigation Partner at mid-tier City of London firm, Davies Arnold Cooper.

My career commenced with 6 years' practice at the Chancery-Commercial Bar, covering a wide range of matters from commercial disputes through to traditional Chancery practice. I then moved to Clifford Chance LLP where I managed complex multi-jurisdictional disputes and was a member of the core Advocacy Unit.

With five years of offshore magic circle experience under my belt, I enjoy the multi-jurisdictional and cross-border issues as well as national litigation issues such as contract breaches, shareholder and director disputes and specialist insolvency measures.

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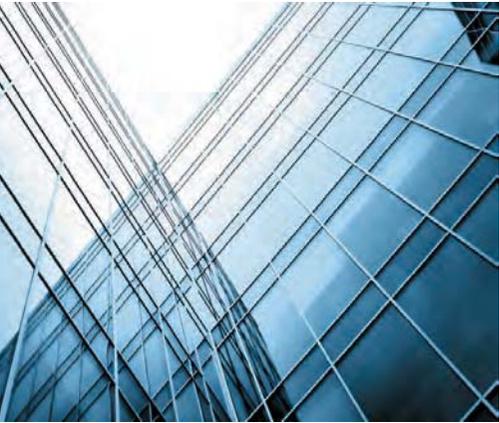
Valemus Law offers practical, flexible, economical business legal solutions to a wide range of clients, from global organisations to entrepreneurial start-ups. We strive to ensure that all our clients obtain the value and professional experience that one would expect from a city law firm.

To guarantee that demand can be met without diminishing the quality of our business legal advice, Valemus Law customarily engages partner-level lawyers with at least 10 years experience. Our lawyers typically hail from the Top 50 UK law firms and/or blue chip organisations and their exceptional expertise is recognised across the commercial sector. As a result, we include among our clients some of the biggest names in the automotive, air transport, oil and gas, defence, energy and environment and publishing industries. We also enjoy a reputation for helping to launch a number of successful start-ups across a range of industry sectors.

PRACTICE AREAS

- COMPANY COMMERCIAL
- CORPORATE
- COMMERCIAL LITIGATION
- COMMERCIAL PROPERTY AND CONSTRUCTION
- EMPLOYMENT
- INTELLECTUAL PROPERTY
- IMMIGRATION





OUR PRACTICE

Whether you are an individual in business or the lead counsel of a global entity, when it comes to commercial legal requirements, you need clear, practical and professional, timely advice. Pursuing your commercial strategy and answering your commercial needs is your priority. It is ours, too.

Valemus Law offers a complete range of commercial legal solutions, from contract reviewing and drafting to data protection. Our solicitors have an excellent track record of delivering practical, tailor-made solutions to the legal challenges you face. Valemus Law's clients range from global entities in the publishing, retail, automotive, media, IT and healthcare sectors to start-up businesses in the innovation sectors. Our aim is to ensure your ultimate goal is achieved: the right commercial outcome.

COMPANY COMMERCIAL AT A GLANCE:

- Standard Terms and Conditions review, development and actions
- E-commerce terms and conditions
- Consumer contracts and distance selling regulations
- Membership agreements
- Website hosting agreements
- Web design agreements
- Website terms of use, privacy policies, acceptable use policies, linking policies
- IT Services agreements
- Software license, development and maintenance agreements
- Advertising and sponsorship agreements
- Supply chain issues:
- Outsourcing agreements
- Supply agreements
- Manufacturing agreements
- Procurement agreements
- Distribution agreements
- Development and collaboration agreements
- Liability issues
- Franchising specialists
- Data protection



OUR PRACTICE

Do you go on an acquisition spree? Do you seek a JV, or investment funding? Or do you sell off assets and restructure your core business? Whatever you do, you need a solicitor who understands your business and knows how to turn your decisions into profitable enterprise.

Valemus Law prides itself on providing innovative, sector-specific, cost-effective

corporate advice from a broad and deep experience base. We are wholly committed to delivering the exceptional corporate legal services to our clients, whether they are SMEs or large multinational corporations, private, public or third sector operators. For domestic and cross-border transactions, we offer a practical, deal-focused service.

Our corporate team has extensive, top tier City experience and can provide specialist support and advice to businesses. We aim to deliver exceptional value by ensuring our corporate legal solutions are tailored to your exact needs.

CORPORATE AT A GLANCE:

- Constructive corporate recovery advice
- Corporate governance and directors' duties
- Company formation and company secretarial
- Corporate reorganisations
- Private equity and venture capital investments
- Joint ventures
- Mergers and acquisitions, including share and asset purchases
- MBOs/MBIs and Earn-outs
- Restructuring advice



OUR PRACTICE

Valemus Law offers a multijurisdictional service covering a wide range of industry sectors. Whatever end of the spectrum your business may occupy, our commercial litigation advice is always presented in a clear, comprehensible and affordable fashion.

Our solicitors and solicitor advocates have the experience and depth of knowledge

to deal with the most complex matters. We believe that the earlier you receive advice on how to avoid disputes, the better equipped you are to deal with a dispute if it does arise. If you do find your business is involved in a dispute, we will help resolve your issues cost effectively and efficiently. We'll ensure the solution is robust enough to stand up to further dispute, and we'll make sure it's the most commercial resolution for your business, be it through litigation or arbitration.

COMMERCIAL LITIGATION AT A GLANCE

- Compliance with statutory requirements
- Contractual disputes and debt recovery
- Directors' and Officers' duties and corporate governance
- Fraud and asset recovery
- Insolvency and restructuring
- Investor disputes – joint venture and shareholder disputes, partnership disputes
- Product liability
- Professional negligence
- Insurance disputes



OUR PRACTICE

Valemus Law's highly experienced commercial property and construction solicitors have many years' experience in dealing with all types of property matters, from small office leases to complex, high-value property litigation matters.

Our Commercial Property practice offers a number of specialist areas, including Charity status transactions, banks and

financial institution transactions, LLP and partnerships transactions, property development and landowner representation.

Valemus also provides both contentious and non-contentious advice to the construction industry. We act for developers, contractors, subcontractors, professionals, insurers and funders, providing commercially viable and economically sound solutions. Our team's extensive experience includes housing, hospital, office, education and retail development procurement; loans and investments; high value contract reviews and renewals; claims; litigation and adjudication.

COMMERCIAL PROPERTY AT A GLANCE

- Acquisitions, disposals and financing of freehold and leasehold properties
- Lettings
- Property development, investment and management
- Offices and shops
- Distribution warehouses, factories and industrial premises
- Retail parks and business parks
- Care/residential homes, schools
- Development sites
- Building contracts, including JCT, NEC, ICE, GC/Works, FIDIC, PPP2000 and bespoke contracts
- Security documentation, including collateral warranties, bonds, escrow agreements and project bank accounts
- Professional appointments
- Development agreements
- Arbitration, litigation, mediation and adjudication



OUR PRACTICE

Valemus Law provides cost effective, expert employment law advice to both companies and individuals.

A company's employees are its main asset but can also represent the greatest source of potential liabilities. Valemus Law's pragmatic approach to employment law advice ensures you are equipped to deal with any potential liability.

Backed by extensive expertise gained from specialist employment law firms, our solicitors are able to explain employment law in a congenial and easy to understand manner, advising you as to your rights and showing you the best way forward. We recognise that each employee matter and each business case is unique and therefore each response must be tailored to your specific requirements.

EMPLOYMENT AT A GLANCE

FOR COMPANIES:

- Compromise agreements and exit packages
- The Equality Act 2010; discrimination claims: sex, race, disability, sexual orientation, religion and age
- Whistle blowing and the Public Interest Disclosure Act
- Working Time Directive
- Breach of contract, disciplinary proceedings
- Transfer of Undertakings Regulations (TUPE)
- Grievances, unfair dismissal, tribunals and hearings
- Advice for implementing the ACAS Code of Conduct
- Maternity and paternity; parental rights; and flexible working
- Redundancy and restructuring

FOR INDIVIDUALS:

- Grievances, unfair dismissal, redundancy, breach of contract
- Discrimination and the Equality Act 2010
- Disciplinary action being taken against you
- Maternity, paternity and parental rights, flexible working
- Negotiating compromise agreements
- Tribunals and hearings



OUR PRACTICE

All your IP needs in one place. From multimillion pound ventures to start-up strategies, we have your IP needs covered. Valemus Law's specialist IP team comprises solicitors practising in the company commercial, litigation and corporate fields. When it comes to brand and product protection, thanks to our resident trade mark attorney we have no need to refer to an external agent.

We advise on brand strategy and maximising your brand potential. Our range of IP clients extends from global food and beverage manufacturers to major defence and aerospace services via a multitude of entrepreneurial start-ups and SMEs who regularly refer to us for trade mark, brand development and strategy advice.

INTELLECTUAL PROPERTY AT A GLANCE

- Global registration
- Copyright and design rights
- Database protection
- Patents, Trademarks and passing off
- Domain names
- Performing rights
- Global IP strategy development and anti-counterfeit strategy
- Negotiation and drafting of IP agreements
- IP enforcement and dispute resolution
- Marketing, advertising, branding and development
- Mechanical and electronic engineering
- Pharma, chemical and biotech innovations
- IT, hardware and software
- Hi-tech instruments

OUR PRACTICE



Immigration issues, whether individual or commercial, often need rapid solutions. Immigration rules are also becoming increasingly complex. You need those solutions to be robust and you need to be able to understand their intricacies. And you need them not to cost the earth when the process itself is costly enough.

Our solicitors are innovative, knowledgeable, firm with the authorities

when they need to be, and know Immigration Law and procedures inside out. Their multi-dimensional experience allows them to represent both companies and individuals in a timely fashion. We aim to understand your needs fully before providing advice on your options, the prospects of success, and the risks.

IMMIGRATION AT A GLANCE

- Unfair dismissal
- Redundancy
- Discrimination and the Equality Act 2010
- Breach of contract
- Grievances
- Disciplinary action being taken against you
- Maternity, paternity and parental rights
- Negotiating compromise agreements
- Tribunals and hearings

Company Commercial



Oliver Brice

Career History: Taylor Wessing

Specialist experience: Supply, distribution and agency agreements; general commercial agreements

Experience: In addition to being the Managing Director of Valemus Law, Oliver is an experienced company commercial solicitor. Having worked extensively both in-house and in private practice he has developed an astute commercial acumen and a deep understanding of how an organisation's legal strategy can impact commercial output. Oliver enjoys working with large corporate entities and small start-ups alike, taking the time to understand their businesses and providing commercially focussed legal solutions.



Suzanne Dibble

Career History: DLA Piper

Specialist experience: Franchising; licensing; commercial contracts including supply, distribution, manufacturing, agency, advertising, sponsorship, software development, e-commerce, distance selling and technical outsourcing; website terms and conditions; data protection

Experience: Suzanne has been practising company commercial law since 1997. She has worked across a broad range of business sectors and for some of the biggest corporations in the UK. She has in-depth experience of the retail, IT, media, property and aviation sectors. Suzanne's main area of focus is the small business sector, and her many clients appreciate her practical, business minded, jargon-free advice.



Rebecca Powell

Career History: Garretts, DJ Freeman

Specialist experience: Purchasing, supply, operation and maintenance contracts; services, sponsorship, franchise, software, outsourcing, manufacturing, distribution, agency, research and development and co-development agreements; advertising copy clearance; legal compliance including anti-bribery policies

Experience: Rebecca is a commercial solicitor and chartered company secretary. For more than 15 years she has been providing business-focussed legal counsel to a number of leading UK and multi-national companies. Her skills encompass many industry sectors, including utilities, manufacturing and financial services. She has acquired a reputation for delivering incisive, accurate legal advice and support in fast-paced, competitive commercial environments.



Tess Beaumont

Career History: Olswang

Specialist experience: Outsourcing, distribution, franchise, website development, sponsorship, manufacturing and software agreements; website terms and conditions, privacy policies and web-based prize competitions; terms and conditions of supply; government tenders

Experience: Tess has over 14 years post-qualification experience gained both in private practice and in house. Her private practice experience is extensive and she has worked with some of the world's biggest brands in the entertainment, publishing and automotive industries. Tess provides advice on negotiating deals and agreements as well as drafting templates and reviewing and updating clients' existing documents.

Company Commercial



Tracey Bicheno

Career History: Norton Rose

Specialist experience: Bids and tenders for public works; general, IT and POS technology development contracts; education law, including funding, admissions and statements; commercial training programmes

Experience: Tracey has several years' experience of providing practical commercial advice to organisations of all sizes and types, entrepreneurs and individuals. She also has extensive experience in the field of education law, in particular assisting parents with children with special educational needs to obtain the right support and education for their children, including SEN statements, funding for independent schooling and relevant benefits.



Emma Nutbeen

Career History: Olswang

Specialist experience: Supply contracts; Ts & Cs of sale; distribution, franchise, confidentiality, non-disclosure, advertising, sponsorship and marketing agreements

Experience: Emma has solid commercial experience and acumen having worked both in house and in private practice at senior levels. Her clients range from start-ups to well known retail companies to defence giants and she is equally at ease with all. She is an energetic, enthusiastic, and dynamic lawyer who gives practical, no-nonsense, sound commercial advice aimed at solving clients' problems and has a "can do" attitude that is welcomed by her clients.



Sarah Hughes

Career History: Trowers & Hamblins

Specialist experience: Outsourcing contracts; management, service level, sales, transfer and tenancy agreements; housing management policies

Experience: Sarah specialises in public sector projects and has extensive experience in advising on the outsourcing of housing and leisure services. She has had exposure to some of the most innovative schemes and projects in social housing in recent years, including advising on the largest single stock transfer so far completed in England. Her broader expertise includes contract negotiation, drafting terms and conditions, management agreements and service level agreements.



Neil Sibley

Career History: Sibley Law

Specialist experience: Provision of Services Agreements for individual sport stars and promoters; television broadcast and rights agreements; disciplinary and anti-doping hearings; arena hire contracts; sponsorship agreements; privacy protection; settlement agreements; television appearance and production agreements; film and book rights

Experience: Neil is a company commercial lawyer specialising in sports law. For over 10 years he has looked after some of the biggest names in sport, with a particular focus on boxing. He is now recognised as a leading lawyer in his field working on the multiple legal facets of major sporting events, and representing individual sports stars and promoters in boxing, football and rugby.



Alex Johnstone



Career History: Olswang

Specialist experience: Commercial arrangements, including creative services, fundraising and sponsorship agreements; technology development and licensing including SaaS arrangements; creation, protection and exploitation of copyright, design rights and trademarks; content acquisition, licensing and distribution; advertising and marketing

clearances; commercial law and IP training

Experience: Alex is a highly engaged Commercial, Intellectual Property and Media lawyer with over twenty years experience in private practice and in house. She has negotiated commercial deals between agencies and their FTSE 100 clients as well as other creative suppliers and outsourcing arrangements and has also advised on high profile events such as the launch of 'Stand Up to Cancer' with Channel 4 and the London Art Trail featuring DNA-inspired sculptures by world renowned artists. Since 2017 Alex has been a visiting lecturer in Commercial Law and Intellectual Property at BPP Law School.

Commercial Litigation



James Hilsdon

Career History: Chancery Commercial Bar, Clifford Chance, Harneys, Appleby Global, Davies Arnold Cooper

Specialist experience: Breach of contract; negligence and professional negligence; investor disputes, shareholders' agreements, JVs and minority rights; civil fraud and regulatory issues, asset recovery and interim remedies; cross-border and offshore disputes; contentious and cross-border insolvency;

international enforcement of judgments and arbitral awards

Experience: James has over two decades of commercial litigation and contentious insolvency experience in the UK and offshore. He takes a consistently commercial approach supported by strong academic ability and significant practical experience, and has assisted companies and large corporate entities from a range of sectors, including renewable energy, aviation, banking and financial services, engineering, oil & gas, IT, manufacturing and multimedia.



Michael English

Career History: Clyde & Co, Simmons & Simmons

Specialist experience: Appeals against immigration decisions by the Home Office; alternative dispute resolution; business and personal disputes; settlement negotiation and agreements

Experience: Michael undertakes a wide variety of commercial litigation and other dispute resolution matters, including alternative dispute resolution, advising clients from all

backgrounds and nationalities on a wide variety of personal and business matters in the UK and abroad. He specialises in immigration issues, with particular focus on appeals against immigration decisions.



Peter Fitzpatrick

Career History: Berrymans Lace Mawer

Specialist experience: Insurance policy disputes; subrogated and liability claims; FOS complaints; breach of contract; negligence and professional negligence; property disputes; company and partnership disputes; mediation and ADR

Experience: Peter was a partner with specialist risk and insurance firm BLM for more than 20 years. He has advised on all aspects of insurance law both for insureds and insurers and has handled claims ranging in value from tens of thousands to millions of pounds. He acts for and against insurers in policy coverage disputes and represents both individuals and companies in more general litigation matters. Peter also has considerable experience of conducting mediation and alternative dispute resolution.



Emma Nutbeen

Career History: Olswang

Specialist experience: Exploitation of design rights, trade marks and patents; passing off claims; IP issues on acquisitions; patent infringement advice; general IP litigation; general commercial litigation and dispute resolution

Experience: Emma has solid commercial litigation experience and acumen having worked both in house and in private practice at senior levels. She specialises in IP litigation matters and her clients range from start-ups to well known retail companies to defence giants. She is an energetic, enthusiastic and dynamic lawyer who gives practical, no-nonsense, sound commercial litigation advice aimed at solving clients' problems.

Commercial Property and Construction



David Barnes

Career History: Speechly Bircham, Lawrence Graham, Alsop Stevens

Specialist experience: Commercial property investment by individuals and institutions; management of commercial property leases, including statutory renewals; lettings on behalf of landlords and tenants; property transactions by charities; secured lending; sale and purchase of land for development

Experience: David has specialised in commercial property work for over 30 years, providing landlords, tenants, businesses, financial institutions and charities with exception advice in the matters of sales, purchases, rents and related financial transactions.



Christopher Pedder

Career History: Mace, Trowers & Hamlins

Specialist experience: JCT, NEC, PPC, FIDIC and TAC standard form construction contracts; bonds and guarantees; collateral warranties; consultant appointment documentation; framework agreements; partnering/alliancing agreements; supply chain contracts; outsourcing agreements; EU procurement

Experience: Chris specialises in non-contentious construction work within the public and private sectors. He has worked on over 20 health, housing and waste PFI projects, where he advised both commissioning authorities, private sector consortia and funders on a range of issues including construction, commissioning and operation of the built facilities.

Employment Law



Katherine Munn

Career History: Pinsent Masons, Stephenson Harwood

Specialist experience: Director contract negotiations; changes to Ts & Cs; employment contracts; dismissals and employment tribunal claims; discrimination issues; handbook, policy and procedure writing; grievances and disciplinary procedures; managing disability in the workplace; parental advice; reorganisation, redundancy processes, restrictive covenants and settlement agreements; TUPE

Experience: Katy qualified in 2002. Since qualifying Katy has enjoyed an illustrious private practice career with periods of secondment in-house. She advises both corporate and individual clients and has an excellent reputation for being professional, sympathetic, punctual, and most importantly, competent and knowledgeable. She has also been lauded for achieving favourable financial outcomes.



Suzanne Coe

Career History: Andersen Legal, Pinsent Masons

Specialist experience: Unfair dismissal, including redundancy; collective and individual consultation processes; contracts, staff handbooks and employment policies; consultancy agreements; changes to Ts & Cs; disciplinary and grievance issues; settlement agreements; employment related litigation; TUPE transfers and business transactions; parental rights;

equality and discrimination

Experience: Suzanne qualified in 2004 and joined Valemus Law in 2013 after working in various government departments. She has acted for a range of employers, including IT, hospitality and retail clients, as well as many employees, and has a particular interest in public sector and energy sector issues. She has a practical approach to problem-solving and has been described as a strategic thinker.



Jane Moorman

Career History: D J Freeman, Pinsent Masons, Howard Kennedy

Specialist experience: Equality; corporate reorganisation and redundancy; outsourcing; TUPE and business transactions; trade union and industrial relations issues; executive dismissals; recruitment, team moves and restrictive covenants; long term sickness and disability; employment contracts; employment related litigation; disciplinaries and grievances; parental rights; protected disclosures (whistle blowing)

Experience: Jane has acted for a wide range of clients from listed companies to start ups, as well as trade unions and individuals. Her key focus is to provide employers with support over the life cycle of their relationship with employees, dealing with both contentious and non-contentious work. She has advised on positive action training and negotiating in a strike situation as well as advising on outsourcing contracts for household names. Jane is a regular writer and speaker on employment law topics.

Intellectual Property Law



Tracey Huxley

Career History: DIAGEO, Richemont International, Shoesmiths, Linklaters

Specialist expertise: Trade mark filing, protection, use, enforcement, strategy, portfolio management, watching services and cancellation actions; commercial IP agreements, acquisitions, enforcements and litigation; copyright, design rights, advertising and social media issues; anti-counterfeiting

Experience: Tracey is one of the UK's very few dual qualified solicitor/trade mark attorneys. With many years' experience in private practice and latterly, as in-house counsel, Tracey's roles in the global luxury goods and food and beverage sectors have required her to work with global brand and innovation teams and regional IP counsel in order to bring new products, variants and campaigns to market.



Jane Bunch

Career History: Olswang, Nabarro, BP, BAE Systems

Specialist expertise: Patent and technology licensing; research and development agreements; collaboration agreements; technology transfers; acquisition and disposal of Intellectual Property rights; grant funded research projects; spin out companies; patent pooling and cross licensing

Experience: Jane has over 15 years experience advising a range of clients, from multinational companies to SMEs and individuals, on a broad range of intellectual property matters. She has undertaken long term secondments at BAE Systems pie and BP pie, helping streamline procedures and working closely with the business teams. Her scientific background enables her to understand a client's technology, not just the rights protecting it.



Liz Sproston

Career History: Whirlpool (UK and Europe), Unilever, Olswang, Rowe & Maw

Specialist expertise: Trade mark filing, clearance, watching, protection, use and enforcement, licences, assignments and joint collaboration agreements; sponsorship agreements and confidentiality agreements; advertising agency contracts and promotions; copyright, design rights and patents; and domain

name registration

Experience: Liz is a highly experienced commercial lawyer with particular expertise in intellectual property and marketing law. She specialises in all aspects of the filing, protection, use and enforcement of trade marks and she has widespread experience in drafting a variety of agreements including trade mark licences, sponsorship, confidentiality and agency agreements.



Emma Nutbeen

Career History: Olswang, Matalan, BAE Systems

Specialist expertise: Trade mark and patent licences and clearance; copyright, design rights; sponsorship, advertising and marketing clearance and agreements; patent validity and infringement; training for fashion design and marketing departments; anti-counterfeit strategy; passing off claims; IP issues on acquisitions

Experience: Emma is an energetic, enthusiastic, and dynamic lawyer who comes with solid commercial experience and acumen having worked both in house and in private practice for clients ranging from well-known retailers to defence giants. She gives practical, no-nonsense, sound commercial advice aimed at solving clients' problems and has a "can do" attitude that is welcomed by her clients.



Intellectual Property Law



Tess Beaumont

Career History: Olswang

Specialist experience: Outsourcing, distribution, franchise, website development, sponsorship, manufacturing and software agreements; website terms and conditions, privacy policies and web-based prize competitions; terms and conditions of supply; government tenders

Experience: Tess has over 14 years post-qualification experience gained both in private practice and in house. Her private practice experience is extensive and she has worked with some of the world's biggest brands in the entertainment, publishing and automotive industries. Tess provides advice on negotiating deals and agreements as well as drafting templates and reviewing and updating clients' existing documents.



Alex Johnstone

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clearances; commercial law and IP training

Experience: Alex is a highly engaged Commercial, Intellectual Property and Media lawyer with over twenty years experience in private practice and in house. She has negotiated commercial deals between agencies and their FTSE 100 clients as well as other creative suppliers and outsourcing arrangements and has also advised on high profile events such as the launch of 'Stand Up to Cancer' with Channel 4 and the London Art Trail featuring DNA-inspired sculptures by world renowned artists. Since 2017 Alex has been a visiting lecturer in Commercial Law and Intellectual Property at BPP Law School.

Immigration



Michael English

Career History: Simmons & Simmons, Clyde & Co

Specialist experience: Applications to the Home Office under the points based immigration system for entrepreneurs, investors, students, post-study workers, sole representatives, and business visitors; sponsor licences; complex applications, Human Rights cases; Appeals, applications to the High Court and Court of Appeal; nationality, right of abode and

citizenship issues; EEA nationals

Experience: Michael advises clients from all backgrounds and nationalities on a wide variety of immigration matters. He is a member of the Immigration Law Practitioner's Association and also a member of Amnesty International and various migrants' rights organisations. He works *pro bono* at a leading justice and rights charity in London, teaching Citizenship classes to migrants and providing advocacy support.



Katherine Munn

Career History: Pinsent Masons, Stephenson Harwood

Specialist experience: Advising businesses on immigration issues, sponsorship licences and the points based immigration system

Experience: Katy advises corporate clients on immigration issues with regards to recruitment of personnel from outside of the UK. She has an excellent reputation for being professional, sympathetic, punctual, and most importantly, competent and knowledgeable.



Lara Akinlude

Career History: SanTERS, Oldham Marsh Page Flavell, Temple Heelis, Havillands & Co

Specialist experience: Temporary visas, including tourist visas, family visitors, medical visitors and marriage visitors; applications under the points based immigration system; business visas; settlement, spouse and fiancé visas; EEA nationals; appeals to the Tribunals, Court of Appeal and

Judicial Reviews; British citizenship; Human Rights cases and refugee related issues

Experience: Lara has a proven track record of effectively representing immigration clients at the Tribunals and Appellant Authorities in general immigration matters and Human Right Cases. In 2007 Lara developed a national project in England and Wales giving immigration support and advice to Level 1 advisers in over 35 Citizens Advice Bureaux.



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