



VALEMUS

VALEMUS LAW

DIVERSITY AND INCLUSION DATA: UPDATED 2019

1. Which category best defines your role within the firm

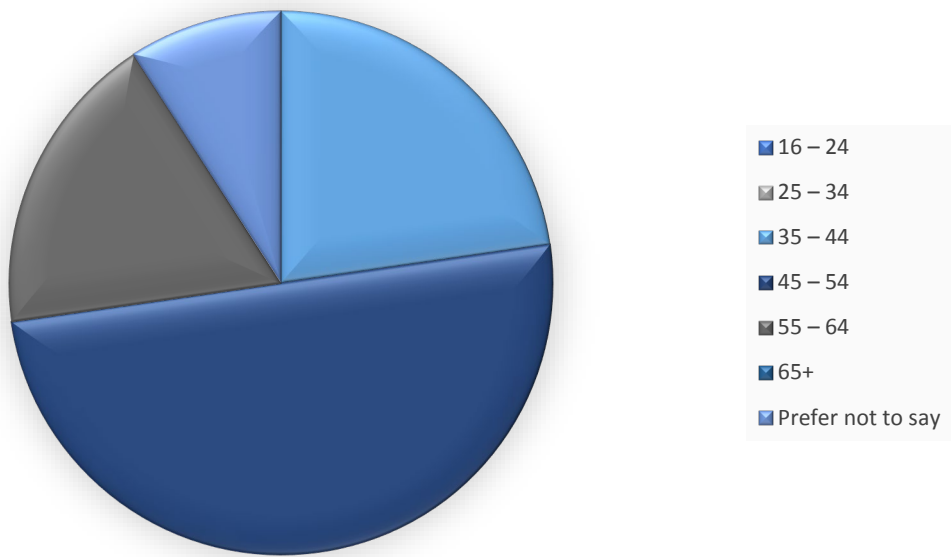


- ☒ Solicitor partner (sole practitioner, member or director)
- ☒ Solicitor (not partner)
- ☐ Other fee earning role
- ☐ Role directly supporting a fee earner
- ☐ Managerial role
- ☐ IT/HR/other corporate services role
- ☐ Barrister
- ☐ Chartered Legal Executive (Fellow)/ CILEx Practitioner
- ☐ Licensed Conveyancer
- ☐ Patent or Trade Mark Attorney
- ☐ Costs Lawyer
- ☐ Notary
- ☐ Prefer not to say

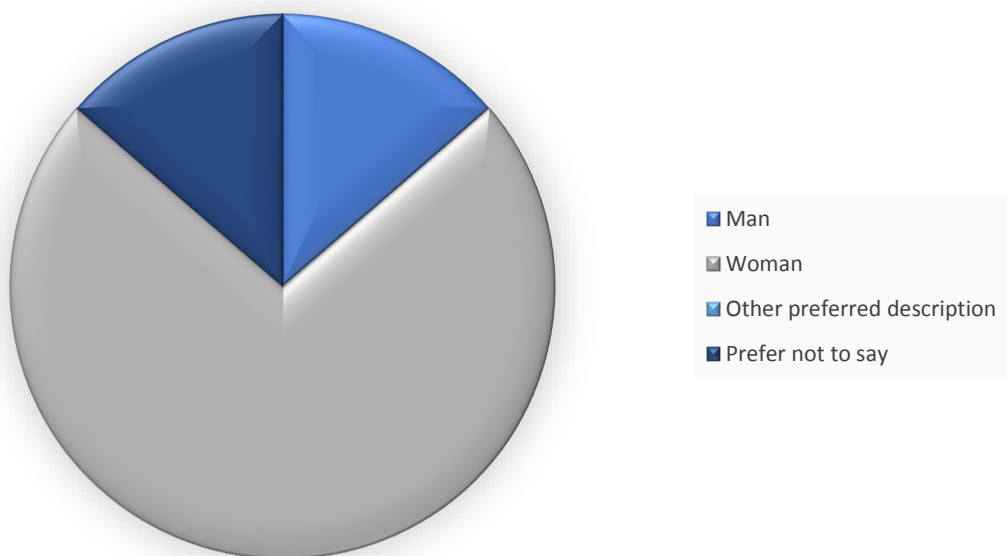


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2. Which age group category do you fall within?



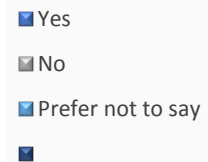
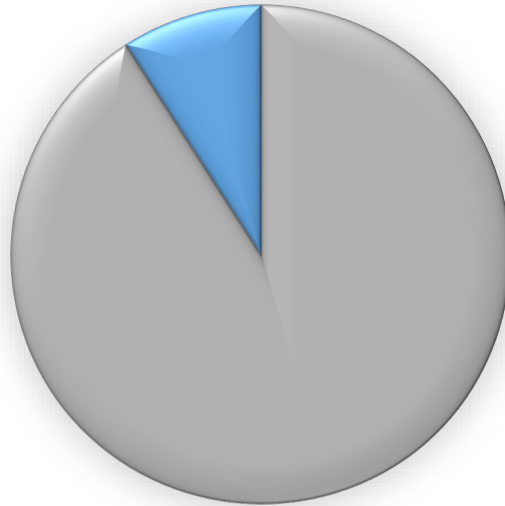
3. Which gender do you identify with?



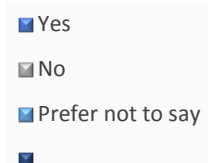
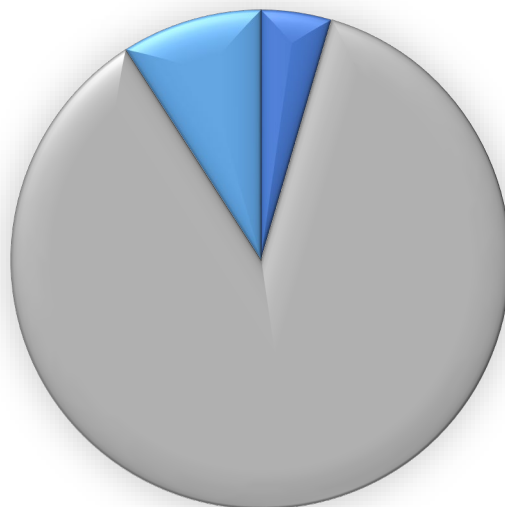


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4. Do you consider your gender identity to be different from your registered sex at birth?



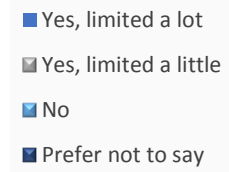
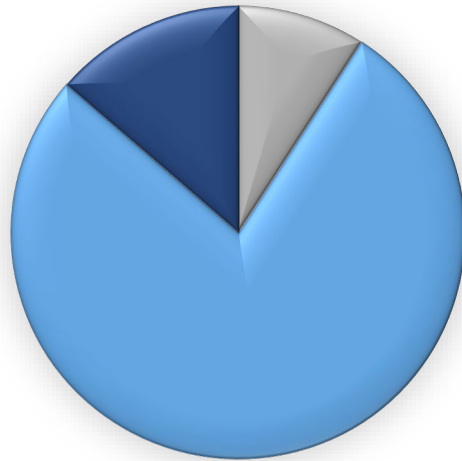
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?





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6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?





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7. What is your ethnic background?

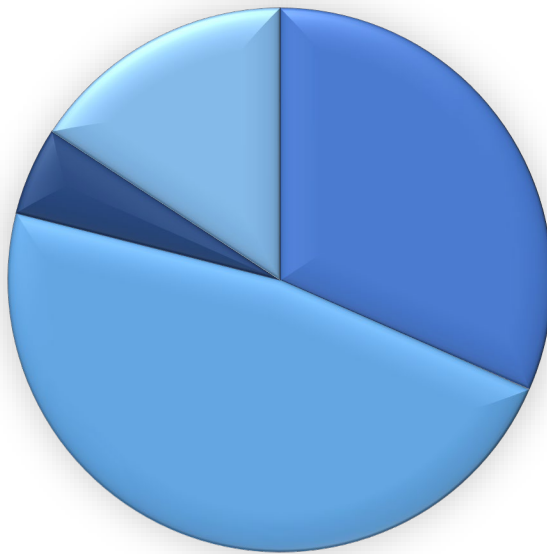


- ☒ Bangladeshi
- ☒ Chinese
- ☒ Indian
- ☒ Pakistani
- ☒ Any other Asian background
- ☒ African
- ☒ Caribbean
- ☒ Any other Black background
- ☒ White and Asian
- ☒ White and Black African
- ☒ White and Black Caribbean
- ☒ White and Chinese
- ☒ Any other Mixed/multiple ethnic background
- ☒ British/ English/ Welsh/ Northern Irish/ Scottish
- ☒ Irish
- ☒ Gypsy or Irish Traveller
- ☒ Any other White background
- ☒ Other
- ☒ Prefer not to say



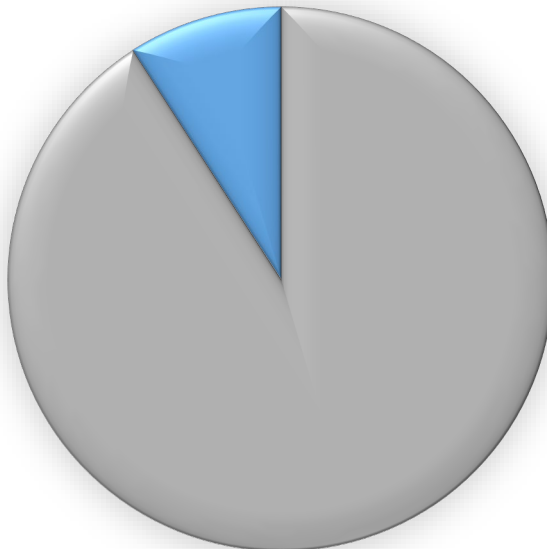
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8. What is your religion or belief?



- ☒ No religion or belief/ Atheist
- ☒ Buddhist
- ☒ Christian
- ☒ Hindu
- ☒ Jewish
- ☒ Muslim
- ☒ Sikh
- ☒ Any other religion or belief
- ☒ Prefer not to say

9. What is your sexual orientation?

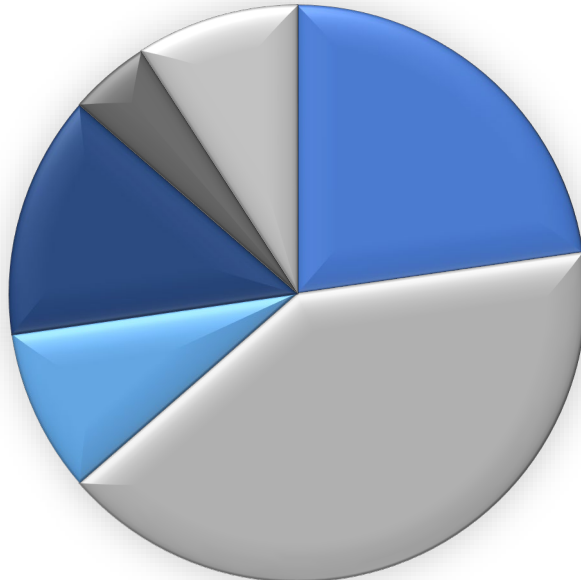


- ☒ Bi
- ☒ Gay/ lesbian
- ☒ Heterosexual/straight
- ☒ Other
- ☒ Prefer not to say



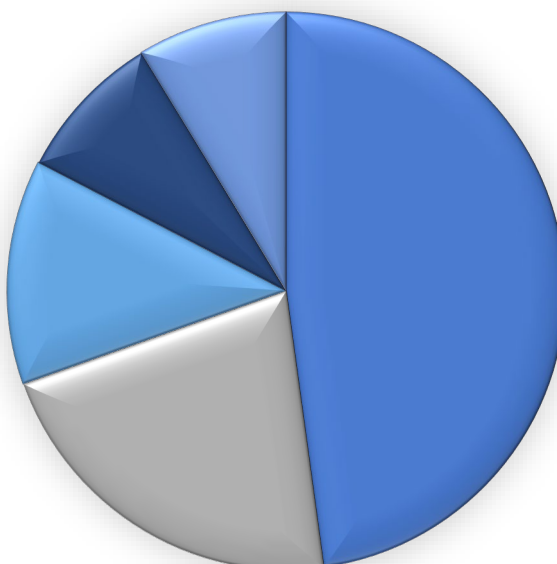
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10. What type of school did you mainly attend between the ages 11 and 16?



- ☒ UK state run or funded school (selective)
- ☒ UK state run or funded school (non-selective)
- ☒ UK independent/ fee-paying school (bursary)
- ☒ UK independent/ fee-paying school (no bursary)
- ☒ Attended school outside the UK
- ☒ Other
- ☒ Don't know
- ☒ Prefer not to say

11. What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?

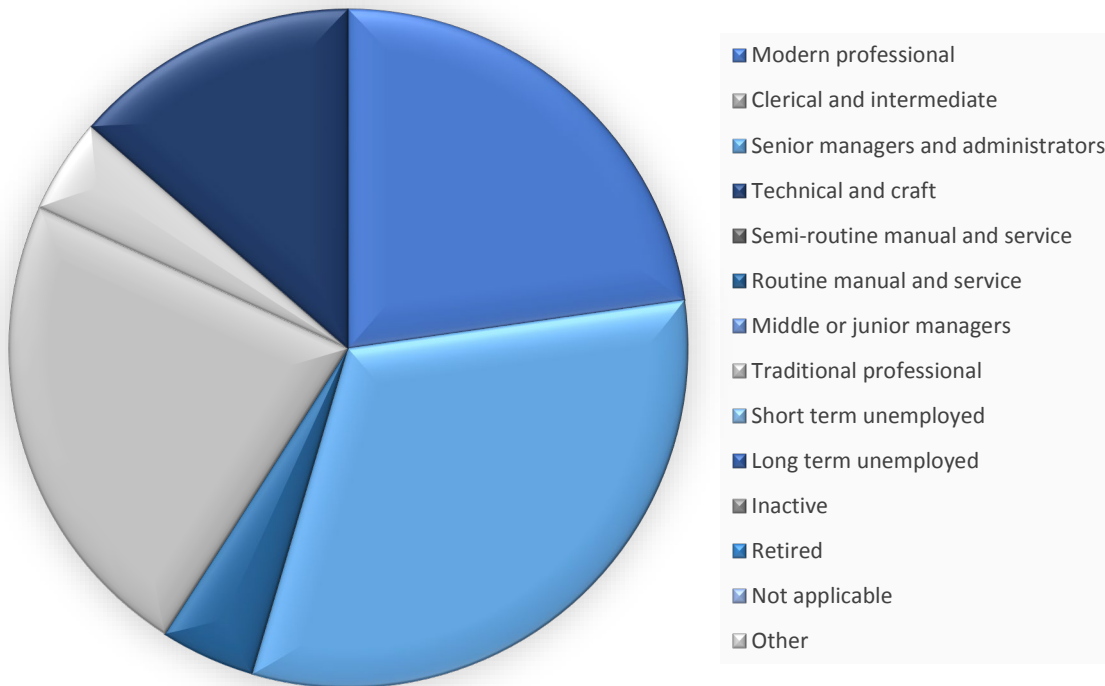


- ☒ At least one has a degree level qualification
- ☒ Qualifications below degree level
- ☒ No formal qualifications
- ☒ Don't know
- ☒ Not applicable
- ☒ Other
- ☒ Prefer not to say

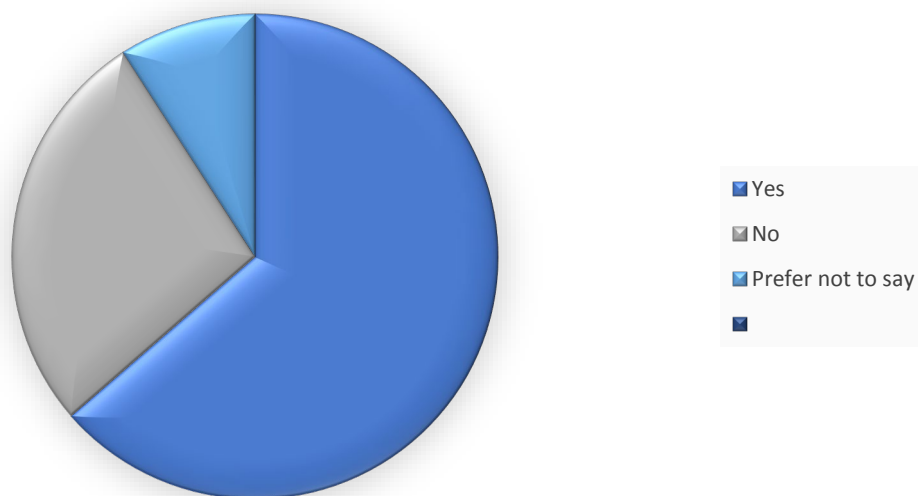


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**12. Which best describes the sort of work the main/
highest income earner in your household did in their main
job?**



**13. Are you a primary carer for a child or children under
18?**





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14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

